



# The Boeing Company

Facilities Puget Sound Hourly Student  
Development Program  
Summer 2016



# Overview: What We Do Today

---

- Design, assemble and support commercial jetliners
  - Boeing 7-series family of airplanes lead the industry
  - Commercial Aviation Services (CAS) offers broad range of services to passenger and freight carriers
- Design, assemble and support defense systems
  - World's largest designer and manufacturer of military transports, tankers, fighters and helicopters
  - Support Systems provides services to government customers worldwide
- Design and assemble satellites and launch vehicles
  - World's largest provider of commercial and military satellites; largest NASA contractor
- Integrate large-scale systems; develop networking technology and network-centric solutions
- Provide financing solutions focused on customer requirements
- Develop advanced systems and technology to meet future customer needs

**Connect and protect people globally**



# Vision

People working together as a global enterprise for aerospace industry leadership

## STRATEGIES

- Operate as One Boeing
- Deliver customer value
- Lead with innovation
- Fuel growth through productivity
- Leverage global strength

## CORE COMPETENCIES

- Detailed customer knowledge and focus
- Technical and functional excellence
- Large-scale systems integration
- Lifecycle solutions
- Lean global enterprise

## VALUES

- Integrity
- Quality
- Safety
- Diversity and inclusion
- Trust and respect
- Corporate citizenship
- Stakeholder success

# Boeing-college Partnerships Bridge the Skill Gap

---

- America needs the best workforce in the world, yet there is a widening skills gap that prevents many of our citizens from filling the jobs of the 21st century.
- Technological advances accelerate, requiring workers who can drive our nation's innovation and competitiveness.
- Boeing partners with schools and colleges to establish workforce training and career-pathway programs.
- What Boeing can offer students and graduates:
  - Challenging and interesting career opportunities in one of the most exciting industries
  - Culture that encourages professional growth, learning and development
  - Multiple career paths and opportunities to work alongside experts who teach and inspire

**America needs the best workforce for the 21st century**

# Facilities Internships Offered in 2016

---

- The Boeing Co. is offering community & technical college students a new, skilled-trade, development program in facilities maintenance in coordination with colleges in the region.
- Interns will receive training & experience by job-shadowing skilled Boeing facilities maintenance professionals.
- Internships are open to students enrolled in facilities maintenance courses at colleges & technical schools.
- Internships are paid positions through an approved Boeing contract labor supplier. Rate of pay is \$11.50 per hour.
- It is full-time job, Monday through Friday on either 1<sup>st</sup> or 2<sup>nd</sup> shift.
- There will be (1) Session:
  - July 11<sup>th</sup> thru September 1<sup>st</sup> (8 weeks)
- Interns are assigned to one of the Boeing sites in Auburn, Puyallup, Renton, Kent, Bellevue, Tukwila, Seattle or Everett.
- Attempt will be made to place successful candidates at a site closest to their home address

**Challenging and interesting career opportunities**

# Application Steps for Facilities Internships

---

- Space is limited. To apply for the Internship program you must:
  - **Submit a résumé by May 13th** . Please insure resumes include current contact information.
  - Be 18 and have a high school diploma.
  - Be a U.S. Person: U.S. Citizen or otherwise legally authorized to work in the United States
  - Be enrolled currently in facilities maintenance courses at a college or technical school.
  - Be available to work the duration of the internship session that you are applying for. .
  - Provide own transportation to assigned work location.
  - Pass a drug screening test.
  - Pass a background check.
- Those selected for interviews will be contacted to participate in a structured interview by a panel of Boeing representatives.
- Successful candidates will receive an offer for the internship from an approved Boeing contract labor supplier. Unsuccessful candidates will be notified. All interns will be required to donate \$28 to “Guide Dogs of America” during their internship.
- To apply for the Hourly Internship program please email your résumé to:  
John Davis [john.c.davis4@boeing.com](mailto:john.c.davis4@boeing.com) or Essentia Rivera [essentia.p.rivera@boeing.com](mailto:essentia.p.rivera@boeing.com)

# Advice on Preparing Your Résumé

---

- **Know the purpose of your resume** - The objective of your resume is to land an interview, and the interview will land you the job
- **Make sure to use the right keywords** - if your resume doesn't have the keywords related to the job you are applying for, you will be out even before the game starts.
- **Proofread it twice** -It would be difficult to emphasize the importance of proofreading your resume. One small typo and your chances of getting hired could slip

## Ticket to an interview

## Advice on Preparing Your Résumé – continued

---

- **Put the most important information first** -This point is valid both to the overall order of your resume, as well as to the individual sections. Most of the times your previous work experience will be the most important part of the resume, so put it at the top.
- **Achievements instead of responsibilities** - Resumes that include a long list of “responsibilities included...” are plain boring, and not efficient in selling yourself. Instead of listing responsibilities, therefore, describe your professional achievements.



## Advice on Preparing Your Résumé – continued

---

- **One resume for each employer** - One of the most common mistakes that people make is to create a standard resume and send it to all the job openings that they can find. Sure it will save you time, but it will also greatly decrease the chances of landing an interview (so in reality it could even represent a waste of time). Tailor your resume for each employer. The same point applies to your cover letters
- **Learn to interview before the interview** – Learn the basics of interviewing, understand the STAR approach to answering a behavioral based question

# Advice on Successful Interviews

---

- **Behavioral Interviews** - Behavior based interviewing is becoming more common. It is based on the premise that a candidate's past performance is the best predictor of future performance. Rather than the typical interview questions on your background and experience, you will need to be prepared to provide detailed responses including specific examples of your work experiences

- **Prepare For the Interview** - It is very important to be on time for the interview. On time means ten to fifteen minutes early. If need be, take some time to drive to the office ahead of time so you know exactly where you are going

## Advice on Successful Interviews -continued

---

- **Stay Calm** - During the interview try to remain as calm as possible. Ask for clarification if you're not sure what's been asked and remember that it is perfectly acceptable to take a moment or two to frame your responses so you can be sure to fully answer the question
- **Dress for success** - It might sound superficial but clothes really are one of the most important things in an interview. They have the power to change what other people will think of you and how confident you feel about yourself – if you've ever sat down in a room full of fellow interviewees feeling ridiculously over or underdressed you'll know what I mean

## Advice on Successful Interviews -continued

---

- **What to Write After Your Interview** - Don't forget that thank you note. It can make or break the deal.
  
- **Get an interview – ace the interview – get the job**

# Our Employees

---

We recognize and celebrate the talent and commitment of the people behind the amazing things we do.



[Click here to see the latest videos!](#)

**We do amazing things**

Copyright © 2012 Boeing. All rights reserved.

5/6/2016

